



IDO DANCERS' COMMISSION

RULES & REGULATIONS

Updated 2021-05-10

1. MISSION

The main role of the Dancers' Commission is to act as the voice for all IDO currently licensed dancers, herein referred to as "IDO Dancers", throughout the world and to protect their rights and best interests.

Additionally, the Dancers' Commission will assist in resolving issues that IDO Dancers encounter within their interaction within the IDO and will work towards finding solutions and opportunities for their lives after their dance career is over.

2. DUTIES AND RESPONSIBILITIES

The Dancers' Commission serves as a link between the IDO Dancers, the IDO Presidium, and all other IDO bodies.

The main responsibility of the Dancers' Commission is to promote the IDO Dancers' involvement while ensuring that they are represented in the IDO governance and in its decision-making process. It is also responsible for fostering increased IDO Dancer participation within the structure of the IDO and to make recommendations on improvements to IDO competitions.

The Commission's duties are to promote clean and fair sport; to respect all dancers regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, economic status, political affiliation, and other diverse backgrounds; to safeguard dancers from harassment and abuse; to support friendly sportsmanship; and to promote a healthy environment and healthy lifestyle for everyone.

The Dancers' Commission is also responsible for communicating IDO information to the IDO Dancers in order to keep them well informed.

3. COMPOSITION

The Dancers' Commission consists of six (6) members with two (2) from each IDO Department. I.e. two (2) dancers representing the Performing Arts Disciplines, two (2) dancers representing the Street Dance disciplines, and two (2) dancers representing the Couple Dance disciplines.

The composition of the Dancers' Commission shall ensure that gender balance (each department shall be represented by one man and one woman) and regional representation is adhered to (members shall come from a minimum of two (2) continents and each from a different country).

The Dancers' Commission members are elected by IDO Dancers (+18 years) for a three (3) year term and can serve a maximum of two (2) terms. Members participate and work in the Dancers' Commission on a voluntary basis and do not receive financial compensation for their service.

Members of the Commission, on its constitutive meeting, shall elect a Chairperson. The Chairperson leads the Dancers' Commission on a rotating basis. Meaning that the position shall change between departments so that each of the dance departments is chairing the Commission for one year in each three (3) term.

The Dancers' Commission members shall act honestly, professionally, independently, and in the best interest of the IDO and must avoid any and all third-party influences. Members of the Commission shall decline to participate in any action concerning a matter where there are grounds for questioning his/her impartiality, or where any conflict of interest, or any other conflict exists, or is perceived to exist.

In the case where a Dance Commission member loses his/her active status, resigns, dies, or is otherwise unable to perform his /her duties, a newly elected member shall replace the member for the remaining period of the Commission member's term.

4. ELECTIONS

Any IDO actively licensed (+18 years) dancer has the right to run for a seat on the Dancers' Commission. He/she can also vote in the IDO Dancer's Commission Election with one vote per dancer. *Transitional provision: Exceptionally in 2020, for the first election under these rules and regulations, the active licensed (+18 years) dancers in the year 2019 are considered.*

The Elections process is organized and conducted by the Presidium and may include the use of internet-based procedures and/or paper ballots and will ensure that the voting process guarantees a secret vote (the voter's decision in an election is anonymous). *Transitional provision: exceptionally in 2020, for the first election under these rules and regulations, the Presidium members, with secret ballots, have appointed the Dancers' Commission Members.*

The candidates receiving the highest number of the votes cast in an election are elected as Dancers' Commission members (the gender balance composition shall be respected).

Confirmed candidates will be listed on the official IDO Website, the IDO Facebook Account, and/or any other IDO social media platforms as deemed appropriate by the IDO Presidium.

The Presidium shall draft the principles and procedures of the election, and publish them, prior to conducting the election process.

4. ACTIVITIES

Dancers' Commission meeting(s) are called on an as-needed basis (with a minimum of one meeting per year) by the Chairperson. The meetings will normally be held via conference calls and/or video/internet conferencing. In the event requiring a physical meeting, the meeting must be approved in advance by the IDO President before it can take place.

Meetings are only valid when four (4) members or more are present representing all three (3) dance departments. The Majority of the members present in any meeting shall rule and/or approve any decision or vote. Members not in attendance cannot use a proxy.

The Agenda, working documents, and reports of any and all meetings must be sent immediately, in copy, to the Presidium.

A representative of the Commission may be invited to the IDO Presidium meeting whenever necessary, with a minimum of one (1) meeting per year. The travel, meals, and accommodation expenses will be reimbursed upon presentation of original receipts of costs incurred and according to the IDO financial regulations.

5. VALIDITY

In these Rules and Regulations, unless the context otherwise clearly indicates, words used in the singular include the plural, the plural includes the singular, and the neuter gender includes the masculine and the feminine.

These Rules and Regulations were adopted by the Presidium at its meeting held on 5th May 2020 and comes into force from this day forward.