



IDO CODE OF CONDUCT

Updated 2021-05-10

PREAMBLE

The IDO Code of Conduct (hereinafter “Code”) articulates the highest standards, the most important principles, and core values for conduct and behavior within the IDO and its membership. The main purpose of the Code is to secure a certain standard of behavior and to protect the welfare of individuals, which is essential to IDO and its goals and objectives to promote the worldwide art of dancing and dance sport in all its forms. This Code complements and does not replace the control exercised by Competent Authorities and does not limit or alter applicable international law or relevant national law.

The Code defines the required standards of conduct and behavior which applies to the entire IDO Family, as follows:

- Associations, National Member Organizations (hereinafter, NMO), and its members
- Elected and Appointed Members
- IDO Employees and Contract Employees
- Coaches, Trainers, Dancers, Team Captains, and Representatives of NMO
- Adjudicators and all Officials serving at IDO competitions

The IDO and its members must always comply with our defined core values and principles.

1. INTEGRITY AND ETHICAL BEHAVIOUR

Everyone shall act with integrity, behave ethically, and perform loyalty in all situations to uphold the reputation of integrity of IDO and its aims and objectives.

2. PRIVACY, DIGNITY AND RESPECT

It is important to treat everyone in a manner that makes them feel valued and respected and act in a way to protect their personal rights and maintains their privacy, dignity, and respect.

3. WELFARE

Everyone shall act, promote, and advocate for the happiness, health, safety, well-being, and medical care of our IDO Family members, and participants at IDO events, always and in every situation.

4. SOLIDARITY AND POLITENESS

It is important to support each other and share feelings, aims and dreams. Mutual support brings mutual success before, during, and after the competition, on and off the field.

5. INCLUSIVITY

Zero tolerance on discrimination as a result of origin, nationality, race, ethnicity, religions belief, skin color, age, gender, language, social origin, physical, emotional, mental, and intellectual ability, sexual preference, political or other beliefs, place or type of residence, or engagement in any kind of verbal or physical harassment based on any kind of criteria, mentioned about or other.

6. COMPLIANCE WITH LAWS, RULES AND REGULATIONS

Everyone shall comply with all applicable laws and adhere to internal rules, regulations and other decisions made by IDO bodies.

7. PERSONAL DATA PROTECTION

Protection of personal data will be guaranteed to every individual and shall be processed lawfully and fairly.

8. FAIR PLAY POLICY

The essence of Fair Play is highly encouraged and always appreciated in all our decisions and actions.

9. AVOIDANCE OF POTENTIAL CONFLICTS OF INTEREST

Everyone shall act in the best interests of IDO and its aims & objectives. It is the personal responsibility of each member of the IDO family to declare any potential conflict of interest and avoid such situations.

10. TRANSPARENCY AND GOOD GOVERNANCE

The most important policy is to ensure transparency and strive to maintain a culture of accountability in all actions, standing up to checks where necessary. All actions should be scrupulous enough to bear public scrutiny.

11. CLEAN SPORT

Drugs and doping are strictly forbidden and shall be avoided, shall not be offered, and shall not be given in any circumstances.

12. AGAINST BRIBERY AND CORRUPTION

All forms of bribery and corruption are unacceptable and not tolerated, as such shall be rejected and condemned by everyone.

13. NO COMPETITION MANIPULATION

Zero tolerance on any form of manipulation or unlawful influencing in competition. Forgery and falsification of any kind of document are strictly forbidden and not tolerated.

14. SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

IDO and its members are committed to contribute a positive social change through the art of dancing and dance sport and aim to minimize the negative influence of all its events on the environment and to promote sustainability development through channels of communications and influence.

15. VALIDITY

This Code was adopted by the Annual General Meeting on 2018-08-20 and goes into effect on 2018-09-01.