

## Annex 4

# THE IDO ELECTORAL CODE

(ver. 2018-02-24)

This Electoral code (hereinafter “Code”) is applicable to any IDO election for any kind of position in IDO structure (= presidium members, executive presidium committee members, sub-committees members, department directors and other functions where are elections required; hereinafter “IDO position”).

The aim of this Code is to specify rules for preparing, conducting, administering and supervising elections for IDO positions, to ensure consistency of methods and behaviours, and to prevent any potential abuse during the campaign and the electoral process of any IDO election.

Each candidate for IDO position shall ensure that the election campaign for the IDO position is running for, shall respect the key principles and values of IDO, in particular the IDO Statute & IDO Bylaws, IDO Code of Ethics and Disciplinary Procedures, IDO Code of Conduct and this code.

The candidates for and IDO position shall at all times and in every situation comply with following values and principles:

- **Behaviour**

Candidates shall comply with this Code and IDO Code of Conduct in promoting their candidature for any IDO position.

- **Dossier**

Each candidate may officially submit candidature dossier (his / her Curriculum Vitae (CV) and manifesto) in the form of a written document in accordance with the elections guidelines. Such dossier shall be sent to related members of body for election by the IDO Head Office.

- **Promotion**

Each candidate shall promote his / her candidature in a spirit of dignity and with a sense of proportion.

- **Meetings and Similar Gatherings**

No public meeting or gathering aiming to promote the candidatures shall be organised in the structure of and IDO event referring, directly or indirectly. Actions of hidden promotion in the form of technical meetings or other events are strictly prohibited.

- **Support**

Candidates shall not be administrated / granted / provided with financial support, whether material or in kind, direct or indirect, from IDO, a constituent part of IDO, an organisation related to IDO or a partner of IDO.

- **Contributions and Benefits**

Candidates shall in no way and under no circumstances offer / give gifts, make donations and other contributions or grant benefits, whatever their form or nature, to persons or organisations involved in the electoral process.

- **Commitments and Promises**

Candidates shall not make any commitment or promise related to the position for which they apply within the IDO, which would generate a direct or indirect benefit for a person or a group of persons related to IDO, IDO National Members, a group of IDO members or a group of partners of IDO, of IDO member organisations or of groups of IDO members.

- **Declarations of Intention**

When the election is conducted by secret ballot, the IDO National Member and IDO position member shall not, whether collectively or through their authorised representative, and in any form whatsoever, publicly announce how they / he / she intend to vote or they / he / she voted, or publicly invite to vote for a candidate or a list of candidates.

- **Prior Commitments**

Candidates shall not make any commitment, in any form whatsoever, with a natural or legal person or an organisation likely to affect the freedom of decision or action of the future member of IDO position.

- **Communication and Respect**

Any form of communication undertaken by a candidate shall strictly respect (*see The IDO Code of Conduct*) other candidates and shall in no way damage IDO's reputation. Candidates shall not make any oral or written statements or representations of any nature whatsoever that may tarnish the image of or prejudice another candidate.

- **Agreements or Collusions**

Any agreement or collusion between candidates or groups of candidates for the purpose of influencing the outcome of votes is prohibited.

- **Relations**

The IDO Head Office Staff is required to remain neutral at any time. The members of the IDO Head Office staff shall restrict contacts with candidates to the strict object of their tasks.

- **Electoral Process**

IDO, whether it be the governing bodies, the Head Office or any other part involved in its operation, shall not provide any support or service, or directly or indirectly grant benefits to persons or organisations that are involved in the conduct of the electoral process.

- **Violation**

In case of any violation of this Code by anyone concerned, the IDO Disciplinary & Ethics Committee shall be informed, consequently carry out investigations and make an immediate decision.

- **Sanctions and Appeal**

In case of a proven breach of the present Code, the IDO Disciplinary & Ethics Committee may address to the concerned candidate: (a) observations, which may be published on the IDO website; (b) or a warning, which shall automatically be published; (c) or an immediate exclusion from electoral process, which shall automatically be published. Candidate may protest in written on any of listed above sanctions to Appeal Committee. The decision of the Appeal Committee is final and binding on all parties concerned. All rights to appeal to the Court of Arbitration for Sport (CAS) are reserved.

This Code was adopted by the Annual General Meeting on *Month 99, 2018* and is in use from this day on.